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KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY
UNIVERSITY EXAMINATION, 2023/2024 ACADEMIC YEAR
FOR THE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT
CHR 206: INTRODUCTION TO BUSINESS LAW

Date: 5TH DECEMBER 2023

Time: 2:30PM-4:30PM

INSTRUCTIONS TO CANDIDATES

ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS

QUESTION ONE (30 MARKS)

- a) Highlight functions of the executive as one of the arms of Government. (6 Marks)
- b) Distinguish between private law and public law. (6 Marks)
- c) Describe five rights of agents. (6 Marks)
- d) Explain the purpose of law to society. (6 Marks)
- e) Explain three functions of courts in Kenya. (6 Marks)

QUESTION TWO (20 MARKS)

- a) Explain the essentials of a valid contract. (8 Marks)
- b) Explain five advantages of administrative tribunals over court litigation. (6 Marks)
- c) Highlight the rights of Kenyan citizen according to the constitution. (6 Marks)

QUESTION THREE (20 MARKS)

- a) Explain five ways in which an agency comes to an end by operation of the law. (6 Marks)
- b) With an aid of a diagram illustrate the hierarchy of Kenyan courts. (8 Marks)
- c) Explain the two ways legal persons are divided into corporations under law of persons. (6 Marks)

QUESTION FOUR (20 MARKS)

- a) Identify employers and employee's responsibilities in employment law. (8 Marks)
- b) Explain the general defenses in law of tort. (6 Marks)
- c) Describe characteristics of negotiable instruments. (6 Marks)

QUESTION FIVE (20 MARKS)

- a) Explain six factors involved in the formation of a contract. (6 Marks)
- b) Explain **four** duties of the landlord. (8 Marks)
- c) Explain three features found in employment contract. (6 Marks)