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KIRIRI WOMENS' UNIVERSITY OF SCIENCE AND TECHNOLOGY
UNIVERSITY EXAMINATION, 2022/2023 ACADEMIC YEAR
FOR THE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT
CHR 101: COMMUNICATION SKILLS

Date: 5th December 2022

Time: 2:30pm – 4:30pm

INSTRUCTIONS TO CANDIDATES

ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS

QUESTION ONE (30 MARKS)

- Using examples, differentiate between formal and informal communication in an organization **(6 Marks)**
- Highlight the four levels of communication. **(4 Marks)**
- Explain three visual ways of presenting information to your boss in an organization. **(6 Marks)**
- State and explain two types of reading that a university student can apply to go through a document. **(4 Marks)**
- Outline four basic types of listening. **(4 Marks)**
- Elaborate on communication as a skill, an art and a science. **(6 Marks)**

QUESTION TWO (20 MARKS)

- The communication process is cyclic in nature. Discuss the main elements in a communication process. **(8 Marks)**
- Differentiate between managerial meetings and executive meetings. **(6 Marks)**
- Explain how the New Information and communication Technology has transformed the way people communicate today. **(6 Marks)**

QUESTION THREE (20 MARKS)

- Explain the 3 R's of business etiquette. **(6 Marks)**
- Using examples describe the types of interactive communication. **(6 Marks)**
- Elaborate on the four functions of communication in an organization. **(8 Marks)**

QUESTION FOUR (20 MARKS)

- Outline six ways to handle office visitors while at work. **(6 Marks)**
- State and explain three importance of public relations to an organization. **(6 Marks)**
- Illustrate the communication process using Shannon and Weaver's model. **(8 Marks)**

QUESTION FIVE (20 MARKS)

- You are required to communicate to your boss about your work progress. Explain how your communication will be effective using the 7Cs of communication. **(8 Marks)**
- You have been sent to Garissa County by your organization based in Nairobi to address drought challenges within the area. Using examples describe any three barriers to effective communication. **(6 Marks)**
- Discuss any three challenges an organization may encounter while conducting meetings. **(6 Marks)**