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KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY
UNIVERSITY EXAMINATION, 2024/2025 ACADEMIC YEAR
FIRST YEAR, SECOND SEMESTER EXAMINATION
FOR THE CERTIFICATE IN COMMUNITY DEVELOPMENT AND SOCIAL WORK
CDS 208: COMMUNITY BASED ORGANIZATIONS

Date: 16TH APRIL 2024

Time: 8:30AM-10:30AM

INSTRUCTIONS TO CANDIDATES

ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS

QUESTION ONE (30 MARKS)

- a. Highlight 4 significance of Culture to Organizations in the societies. (4 Marks)
- b. Explain the 3 sub-division of the Organizational change process. (6 Marks)
- c. Discuss the role of CBOs in Research and data collection. (6 Marks)
- d. Explain 3 problems CBOs face in social service delivery in Kenya. (6 Marks)
- e. Illustrate how you would use the SWOT Analysis tool in evaluating organizational goals. (8 Marks)

QUESTION TWO (20 MARKS)

- a. State and explain any 3 key elements you would incorporate in your CBO's constitution. (6 Marks)
- b. Evaluate the need for Goals in Organizations. (6 Marks)
- c. Explain any 4 key aspects of the Organization's Culture. (8 Marks)

QUESTION THREE (20 MARKS)

- a. Using relevant examples, explain why organizations and Individuals Resist Change. (6 Marks)
- b. Explain 3 key features of CBOs that make it distinct from other social groups. (6 Marks)
- c. Explain the cause of change in Organizations like CBOs. (8 Marks)

QUESTION FOUR (20 MARKS)

- a. Using relevant examples, Explain 3 roles of a community as a social unity. (6 Marks)
- b. Highlight 6 Characteristics of a community. (6 Marks)
- c. State and explain any 4 preliminary steps you would adopt in the formation of a Community-Based Organization. (8 Marks)

QUESTION FIVE (20 MARKS)

- a. Explain any 3 roles CBOs play in the social welfare of a society. (6 Marks)
- b. Briefly explore the components of an organization. (6 Marks)
- c. Explain 4 guiding principles of CBOs. (8 Marks)