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KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY
UNIVERSITY EXAMINATION, 2024/2025 ACADEMIC YEAR
FIRST YEAR, SECOND SEMESTER EXAMINATION
FOR THE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT
CHR 206: INTRODUCTION TO BUSINESS LAW

Date:9THApril,2024

Time:2.30PM-4.30PM

INSTRUCTIONS TO CANDIDATES

ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS
QUESTION ONE (30 MARKS)

- a) Highlight functions of the executive as one of the arms of Government. **(6 Marks)**
- b) Distinguish between private law and public law. **(6 Marks)**
- c) Describe five rights of agents. **(6 Marks)**
- d) Explain the purpose of law to society. **(6 Marks)**
- e) Describe three functions of courts in Kenya. **(6 Marks)**

QUESTION TWO (20 MARKS)

- a) Explain the essentials of a valid contract. **(8 Marks)**
- b) Explain five advantages of administrative tribunals over court litigation. **(6 Marks)**
- c) Highlight the rights of Kenyan citizen according to the constitution. **(6 Marks)**

QUESTION THREE (20 MARKS)

- a) Explain five ways in which an agency comes to an end by operation of the law. **(6 Marks)**
- b) With an aid of a diagram illustrate the hierarchy of Kenyan courts. **(8 Marks)**
- c) Explain the two ways legal persons are divided into corporations under law of persons. **(6 Marks)**

QUESTION FOUR (20 MARKS)

- a) Identify employers and employee's responsibilities in employment law. **(8 Marks)**
- b) Explain the general defenses in law of tort. **(6 Marks)**
- c) Describe characteristics of negotiable instruments. **(6 Marks)**

QUESTION FIVE (20 MARKS)

- a) Describe four factors involved in the formation of a contract. **(8 Marks)**
- b) Explain six duties of the landlord. **(6 Marks)**
- c) Explain three features found in employment contract. **(6 Marks)**