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**KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**UNIVERSITY EXAMINATION, 2023/2024 ACADEMIC YEAR**  
**FOURTH YEAR, SECOND SEMESTER EXAMINATION**  
**FOR THE DEGREE OF BACHELOR OF EDUCATION (ARTS)**  
**KEC 2401: EDUCATIONAL POLICY AND MANAGEMENT**

Date: 8<sup>th</sup> December 2023

Time: 11:30am-1.30pm

**INSTRUCTIONS TO CANDIDATES:**

**ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS**

**QUESTION ONE (30 MARKS)**

READ THE ARTICLE BELOW AND ANSWER THAT FOLLOWS:

**TEACHERS PETITION MPS ON TRANSFERS FROM NORTH EASTERN BY WINNIE ATIENO**

Non-local teachers in North Eastern region are now seeking the intervention of the National Assembly after the Teachers Service Commission (TSC) demanded an explanation for failing to resume duty at their stations. The primary and secondary school teachers working in Mandela, Wajir and Garissa counties are in Nairobi for the third week as they seek transfers from this region, citing insecurity. TSC had earlier written to them indicating that it would be impossible to transfer them due to lack of suitable replacements. It further directed them to report back to their workstations by September 7 /2023.

“Your request for transfer out of North Eastern region is acknowledged by TSC. However, due to lack of a suitable replacement, your request is hereby regretted. You are therefore directed to report to your workstation by Thursday the 7th of September, 2023 failure to which disciplinary action shall be preferred against you,” TSC wrote.

The teachers who had camped at the TSC headquarters for the past two weeks were dispersed by police officers. The security of the region is so pathetic. This is caused by frequent Al-Shabaab attacks that happened on July 14/2023 at Wargadud Police Station claiming the life of one teacher," said the teachers in a letter to the National Assembly's Education Committee.

They said the improvised explosive devices being planted on the roads have claimed the lives of several police officers and paralyzed transport since June. They further said that before the War-gadud attack, they had raised concerns with education sector and the ball is in the local and national governments hands.

- a) From the above article, identify **two** roles of TSC with regard to discipline of teachers . (4 marks)
- b) Highlight why non local teachers from North Eastern petitioned Parliament in regard to their transfer as the author of the above article indicates. (3 marks)
- c) In your opinion, If Parliament does not grant the non local teachers their plea what consequences are these teachers likely to face? (8 marks)
- d) As an educationist, propose various measures that need to be taken by the Kenyan national and county governments to solve this problem once for all? (8 marks)
- e) Evaluate the Code of Conduct and Ethics of teachers according to TSC from classroom notes. (7 marks)

**QUESTION TWO (20 MARKS)**

- a) Discuss the contribution of Human Relations Theory to education administration. (8 marks)
- b) Assess the challenges facing provision of adult education in Kenya. (7 marks)
- c) Explain the benefits of an education policy to teachers. (5 marks)

**QUESTION THREE (20 MARKS)**

- a) “ Power and authority are very important to any school manager”. Discuss. (8 marks)
- b) Evaluate the administrative problems facing education institutions in Kenya today. (7 marks)
- c) Examine **five** weaknesses of school board of Management. (5 marks)

**QUESTION FOUR(20 MARKS)**

- a) “The Ministry of Education is a huge bureaucracy.”, Using examples validate this statement. (8 marks).
- b) Frederick Taylor is the founder of scientific management of organizations. Analyze any **four** of his work philosophies. (8 marks)
- c) Describe **four** methods of educational planning. (4 marks)

**QUESTION FIVE (20 MARKS)**

- a) Propose **six** ways of increasing a schools’ internal efficiency for better Performace. (6 marks)
- b) Discuss the features of an ideal secondary secondary school. (7 marks)
- c) Evaluate the consequences of having a poorly managed school in your home area. (7 marks)