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**KIRIRI WOMENS' UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**UNIVERSITY EXAMINATION, 2022/2023 ACADEMIC YEAR**  
**FOR THE DIPLOMA IN FOR DIPLOMA IN HUMAN RESOURCE MANAGEMENT**  
**DBA 1302: LABOUR ECONOMICS**

Date: April, 2022  
Time: 8.30 am –

**INSTRUCTIONS TO CANDIDATES**

**ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS**

**QUESTION ONE (30 MARKS)**

- a) Using graphs show whether the following will cause a movement along or shift of the demand curve and or supply curve
- i) Increase in insecurity in Lamu county posing threat to the workers. (3 Marks)
  - ii) A sharp increase in wage rate over the period. (3 Marks)
  - iii) Increase in consumer demand for products in the market. (3 Marks)
  - iv) Improvement in technology making workers to be more efficient. (3 Marks)
  - v) Government has decided to offer subsidy to firms on employment. (3 Marks)
- b) A diploma student at Kiriri Womens' University has just landed a job in Qatar, however salary paid is different from others. Discuss some of the factors that contributed to this salary difference. (8 Marks)
- c) Discuss factors that contribute to labour productivity in Kenya today. (7 Marks)

**QUESTION TWO (20 MARKS)**

- a) Discuss factors an employee should consider before accepting salary offered by the employer. (8 Marks)
- b) Discuss labour costing techniques management would consider when costing labour in an industry over a given period of time. (8 Marks)
- c) Discuss forms of inflation experience in Kenyan economy today. (4 Marks)

**QUESTION THREE (20 MARKS)**

- a) Kenyan government has enacted policies that hinder immigration. Illustrate and discuss the effect of the policies on labour supply. (10 Marks)
- b) Elizabeth has graduated with diploma in human resource management and landed a job in Turkana County. Discuss factors she should consider before moving to Turkana county government to take the job. (10 Marks)

**QUESTION FOUR (20 MARKS)**

- a) Discuss factors that contributes to elasticity of labour demand in your County. (4 Marks)
- b) Nairobi County experience high rate of unemployment among the other counties. Discuss consequences of unemployment in Nairobi County currently. (10 Marks)
- c) Post-COVID-19 the demand for labour has sharply increased. Discuss factors that has contributed to this increase. (6 Marks)

**QUESTION FIVE (20 MARKS)**

- a) Productivity of workers under new management has improved. Discuss factors that has contributed to the increased productivity (10 Marks)
- b) Discuss measures that Kenyan government can put in place to control persistence increase in prices of goods and services in the market (10 Marks)