



Kasarani Campus  
Off Thika Road  
Tel. 2042692 / 3  
P.O. Box 49274, 00100  
NAIROBI  
Westlands Campus  
Pamstech House  
Woodvale Grove  
Tel. 4442212  
Fax: 4444175

**KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**UNIVERSITY EXAMINATION, 2023/2024 ACADEMIC YEAR**  
**FIRST YEAR, FIRST SEMESTER EXAMINATION**  
**FOR THE DIPLOMA IN HUMAN RESOURCE MANAGEMENT**  
**DBA 1101: BUSINESS LAW**

Date: 6<sup>TH</sup> DECEMBER 2023  
Time: 8:30AM-10:30AM

**INSTRUCTIONS TO CANDIDATES**

**ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS**

**QUESTION ONE (30 MARKS)**

- a) CASE STUDY: Mr A developed a shopping mall at Thika Road in Nairobi at the request of Mr B the county Governor. Mr C makes arrangement to pay Ksh 30 million for the development. Mr A accepted the proposal of Mr C. Is this an agreement or a contract, Justify your answer. (6 Marks)
- b) Distinguish between private law and public law. (6 Marks)
- c) Indicate three purpose of law to society. (6 Marks)
- d) Explain the use of writing wills. (6 Marks)
- e) State the two types of corporation. (6 Marks)

**QUESTION TWO (20 MARKS)**

- a) Highlight functions of the Arms of Government. (6 Marks)
- b) Explain the factors involved in the classification or types of contract. (8 Marks)
- c) Evaluate **five** duties of the landlord. (6 Marks)

**QUESTION THREE (20 MARKS)**

- a) Describe five advantages of administrative tribunals over court litigation. (8 Marks)
- b) Highlight the rights of Kenyan citizen according to the constitution. (6 Marks)
- c) Explain the various sources of law in Kenya. (6 Marks)

**QUESTION FOUR (20 MARKS)**

- a) Explain the essentials of a valid contract. (7 Marks)
- b) Identify five ways in which an agency comes to an end by operation of the law. (5 Marks)
- c) Describe the general defenses in law of tort. (8 Marks)

**QUESTION FIVE (20 MARKS)**

- a) Discuss the Grounds under which contracts are declared illegal. (6 Marks)
- b) Describe five rights of agents. (6 Marks)
- c) Identify employers and employee's responsibilities in employment law. (8 Marks)