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KIRIRI WOMENS' UNIVERSITY OF SCIENCE AND TECHNOLOGY
UNIVERSITY EXAMINATION, 2023/2024 ACADEMIC YEAR
FIRST YEAR, SECOND SEMESTER EXAMINATION
FOR THE CERTIFICATE IN COMMUNITY DEVELOPMENT AND SOCIAL WORK
CDS 208: COMMUNITY BASED ORGANIZATION

Date: 14TH AUGUST 2023
Time: 8:30AM-10:30AM

INSTRUCTIONS TO CANDIDATES

ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS

QUESTION ONE (30 MARKS)

- Identify **six** characteristics of community-based organization. (6 Marks)
- Outline **six** importance of organization structure. (6 Marks)
- Analyze **six** reasons that would lead to starting of informal organization. (6 Marks)
- Highlight **six** the importance of organization goals. (6 Marks)
- With specific examples discuss **six** sources from which managers draw power and authority in an organization. (6 Marks)

QUESTION TWO (20 MARKS)

- Discuss **three** importance of are organization culture. (6 Marks)
- Explain **three** importance of motivation. (6 Marks)
- Describe the reasons for resistance to change in community-based organizations. (8 Marks)

QUESTION THREE (20 MARKS)

- Discuss **three** methods you would use in motivating employees in community-based organization. (6 Marks)
- Explain **six** challenges in power struggle in an organization. (6 Marks)
- Expound on impact of organization culture on community-based organization. (8 Marks)

QUESTION FOUR (20 MARKS)

- Discuss functions of management in community-based organization. (6 Marks)
- Highlight **six** importance of capacity building in the community. (6 Marks)
- Discuss **four** sources of conflict in community-based organizations. (8 Marks)

QUESTION FOUR (20 MARKS)

- Discuss four methods of leadership applicable to community-based organization. (8 Marks)
- Highlight importance of organizing activities in community-based organization. (8 Marks)
- Identify four factors to be considered in strategic planning of community-based organization. (4 Marks)

QUESTION FIVE (20 MARKS)

- a) Describe **four** problems that threaten community-based organization's performance in a community. (4 Marks)
- b) Discuss four ways of managing conflict in the community. (8 Marks)
- c) Explain four factors leading to organization goals. (8 Marks)