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**KIRIRI WOMENS' UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**UNIVERSITY EXAMINATION, 2022/2023 ACADEMIC YEAR**  
**FOR THE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT**  
**CHR 206 - INTRODUCTION TO BUSINESS LAW**

Date: 11<sup>th</sup> April, 2022.  
Time: 11.30am- 1:00pm

**INSTRUCTIONS TO CANDIDATES**

**ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS**

**QUESTION ONE (30 MARKS)**

- a) Distinguish between law and morality. (6 Marks)
- b) Identify parties to tort. (6 Marks)
- c) State the main types of contracts in relation to law of contracts. (6 Marks)
- d) Highlight **FOUR** contracts that must be evidenced in writing. (6 Marks)
- e) Outline **FOUR** ways in which agency may be created. (6 Marks)

**QUESTION TWO (20 MARKS)**

- a) Explain the purpose of law. (10 Marks)
- b) Describe **FIVE** rights of agents. (10 Marks)

**QUESTION THREE (20 MARKS)**

- a) Explain **FIVE** essentials of a valid contract. (10 Marks)
- b) Examine **FIVE** general defences available to a defendant in every action of tort where applicable. (10 Marks)

**QUESTION FOUR (20 MARKS)**

- a) Explain the difference between criminal wrong and civil wrong. (10 Marks)
- b) Describe the use of wills. (10 Marks)

**QUESTION FIVE (20 MARKS)**

- a) Distinguish between different types of properties. (10 Marks)
- b) Discuss employers and employees' responsibility in employment law. (10 Marks)